

EXHIBIT D

Summary of Marchand ICS Group Hours Worked and Fees Incurred

Name of Professional	Title	Hourly Billing Rate	Total Billed Hours	Total Compensation
Jorge Marchand	Principal	\$175.00	148.80	\$26,040.00
Male Noguera	Media Manager	\$95.00	82.00	\$7,790.00
María Schell	Business Editor	\$110.00	165.80	\$18,238.00
Total			396.60	\$52,068.00